

**KDBB, KFMO**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2016 - September 30, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
News and Sports on air personality	1-16, 18-19	7
SALES MANAGER	1-6, 8-10, 12-13, 15-19	17
Production Director	17	17

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Broadcast Center 2360 Hampton Avenue St. Louis, Missouri 63139 Phone : 314-647-8181 Email : placement@broadcastcenterinfo.com John Carroll	N	0
2	Central Methodist College 411 Central Methodist Square Fayette, Missouri 65270 Phone : 660-248-6223 Url : centralmethodist.edu Email : rcobb@cmc.edu Fax : 1-660-248-6266 Robyn Cobb	N	0
3	Central Missouri State Univ University Union 302 Warrensburg, Missouri 64093 Phone : 660-543-4111 Email : mba@mbaweb.org Fax : 1-660-543-4668 Theresa Alewel	N	0
4	Columbia College 1001 Roger Street Columbia, Missouri 65216 Phone : 573-875-7425 Fax : 1-573-875-7209 Don Malson	N	0
5	Harris-Stowe State College 3029 Laclede Ave Rm 119 St Louis, Missouri 63103 Phone : 314-340-3512 Email : careerservices@hssc.edu Fax : 1-314-340-3389 Wanda McNeil	N	0
6	Jefferson College 1000 Viking Drive Hillsboro, Missouri 63050 Phone : 636-789-3951 Email : bgross@jeffco.edu Bob Gross	N	0
7	Job posting on internet	N	1

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8	Lindenwood College 209 South Kingshighway St. Charles, Missouri 63301 Phone : 636-949-4806 Email : mba@mbaweb.org Fax : 1-636-949-4790 Dana Wehrli	N	0
9	Mineral Area College P.O. Box 1000 Park Hills , Missouri 63601 Phone : 573-518-2251 Email : kneff@mineralarea.edu Kathryn Neff	N	0
10	Missouri Broadcasters Association P.O. Box 10445 Jefferson City, Missouri 65110-4445 Phone : 573-636-6692 Email : tharper@mbaweb.org Fax : 1-573-634-8258 T Harper	N	0
11	Missouri School of Journalism 120 Neff Hall Columbia, Missouri 65211 Phone : 573-882-0373 Email : WillisB@missouri.edu Barbara Willis	N	0
12	Southeast Missouri State University 1 university Plaza Cape Girardeau, Missouri 63701 Phone : 000 Email : careerlinkages@semo.edu Christopher Hinkle	N	0
13	Southwest Missouri State Univ 901 South National Springfield, Missouri 65804 Phone : 417-836-5000 Email : careerservices@smsu.edu Fax : 1-417-836-6797 Attn Vicki	N	0
14	Station Website	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	Unitec Career Center 7163 Raider Rd Bonne Terre, Missouri 63628 Phone : 573-358-2271 Email : Lkekec@ncsd.k12.mo.us Larry Kecec	N	0
16	University of Missouri - St Louis One University Blvd St Louis, Missouri 63121 Phone : 314-516-5000 Fax : 1-314-516-6535 Career Services	N	0
17	Walk In	N	2
18	Webster University 470 E. Lockwood Avenue St. Louis, Missouri 63119 Phone : 314-968-6982 Email : careercn@webster.edu Ray Angle	N	0
19	Westminister College 501 Westminister Ave Fulton, Missouri 65251 Phone : 573-642-5138 Email : CareerSrv@westminster-mo.edu Virginia Hall	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>4</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	11/1/2016	Participation in scholarship programs	Allowing students with future interests in broadcasting to intern for college credits.	2	